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#### UNLOCKING OPPORTUNITIES

## The Ultimate Guide for Engaging in Corporate and Government Contracting

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Welcome to your ultimate guide for corporate and government procurement. This handbook is a step-by-step guide to help your small business successfully navigate the process of procurement, also known as securing contracts with corporate and government entities. By following these guidelines, you can enhance your chances of building beneficial partnerships and expanding your business operations.



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## Understanding Corporate and Government Procurement

#### **1.1 Definition and Benefits**

Procurement is the acquisition of goods or services by one business from another. This process provides suppliers with several advantages, such as the chance to explore new business opportunities, establish a consistent revenue stream and expand the customer base. Procurement can boost market visibility, improve a supplier's brand image and create long-lasting partnerships. It presents opportunities for growth, innovation and education, as well as valuable networking prospects. Participating in procurement activities helps maintain the stability and sustainability of all businesses involved in the process and contributes to the overall economy.

#### **1.2 Importance of Small and Diverse Businesses**

In the realm of procurement, small and diverse businesses play a vital role. Their offerings span a broad spectrum of products and services, catering to the distinct requirements of larger businesses. By choosing to support these small and diverse enterprises, larger businesses (typically corporations and government) can significantly contribute to the economic development of their communities and create new job opportunities. Procuring from small and diverse businesses also fosters growth and sustainability. Prioritizing small and diverse businesses in procurement activities can help build a more inclusive and equitable economy, one that benefits everyone. Supplier diversity initiatives are often integrated into organizations' procurement processes and supplier selection criteria. These initiatives may include the following components:

- Diverse Supplier Registration: Organizations encourage smaller, diverse suppliers to register with them so they can be considered for procurement opportunities.
- Set-Asides and Subcontracting Goals: Organizations set aside a portion of their procurement spend or establish subcontracting goals to allocate contracts specifically to small and diverse suppliers.
- 3. **Supplier Development and Mentorship:** Organizations provide training, support and mentorship to small and diverse suppliers, helping build capacity to compete effectively.

- 4. **Outreach and Networking Events:** Organizations host events to connect small and diverse suppliers with procurement decision-makers.
- 5. **Reporting and Tracking:** Organizations track and report their spending with small and diverse suppliers to measure the impact of their diversity initiatives.
- Certification Programs: Organizations recognize certifications from reputable third-party agencies to verify the status of small and diverse businesses.
- Evaluation Criteria: Supplier diversity may be considered as part of the evaluation criteria when selecting suppliers for contracts.

Expanding the pool of potential suppliers through supplier diversity initiatives can offer numerous benefits to corporations and government. By engaging with diverse suppliers, corporations and government can develop new products, services and processes that address emerging market trends and customer needs, leading to increased innovation and creativity. Moreover, supplier diversity displays a corporation's or government's commitment to diversity and inclusion, which can be a significant competitive advantage in the marketplace. Diversifying the supplier base can reduce risks associated with over-reliance on a limited number of suppliers, better withstanding disruptions and uncertainties in the market. Engaging with diverse suppliers can also stimulate economic growth in local communities, creating jobs and supporting the development of small and minority-owned businesses.

Overall, supplier diversity initiatives enable corporations and government to build a more inclusive and resilient supply chain, enhancing competitiveness and making a positive impact on the communities they serve.

# Preparing Your Business for Corporate and Government Engagement

#### 2.1 Identify Your Business Strengths and Capabilities

Identifying your business's strengths and capabilities is a crucial step in understanding what sets your company apart from competitors and where you can excel in the market. Here are some steps to help you identify your business's strengths and capabilities.

- Conduct a SWOT Analysis: Perform

   SWOT (Strengths, Weaknesses,
   Opportunities and Threats) analysis to
   assess your business's internal strengths.
   Focus on what your business does
   exceptionally well, what advantages you
   have over competitors and what unique
   resources or skills you possess.
- Review Customer Feedback: Gather feedback from your customers to understand what they value most about your products or services. Identify patterns in positive reviews and testimonials that highlight your strengths.
- 3. **Assess Core Competencies:** Determine the core competencies that form the

foundation of your business. Core competencies are the unique capabilities or expertise that give you a competitive edge.

- Evaluate Employee Skills: Assess the skills and expertise of your employees. Identify areas where your team excels and how these skills contribute to your business's overall capabilities.
- 5. Analyze Market Positioning: Analyze your positioning in the market and compare it to your competitors. Identify what makes your business stand out and what attributes contribute to your competitive advantage. (What is your "secret sauce"?)

- Consider Technological Advantages: Evaluate any technological advantages or innovations your business possesses. These advancements can significantly enhance your capabilities.
- Review Performance Metrics: Analyze performance metrics, such as customer retention rates, sales growth and operational efficiency. Robust performance in these areas can be advantages.
- 8. **Examine Brand Reputation:** Consider your brand reputation and how it impacts customer loyalty and trust. A positive brand image can be a significant strength.
- Evaluate Partnerships and Alliances: Assess any strategic partnerships or alliances that add value to your business and contribute to your capabilities.
- 10. **Identify Unique Offerings:** Identify any unique products, services or features that differentiate you from competitors.

- Review Intellectual Property: If applicable, assess any intellectual property, such as patents or trademarks, that provides a competitive advantage.
- 12. **Examine Financial Stability:** Evaluate your financial stability and the ability to invest in future growth and development.
- 13. **Consider Customer Relationships:** Assess the strength of your customer relationships and the level of trust and loyalty you have with your clients.
- 14. **Analyze Supply Chain Efficiency:** Evaluate the efficiency and reliability of your supply chain, which can have an impact on your overall capabilities.
- 15. **Competitor Analysis:** Conduct a competitor analysis to understand how your competitors position themselves and what aspects they emphasize. This can help identify where your strengths lie in comparison.

This knowledge is vital for developing a focused business strategy, identifying growth opportunities and effectively communicating your unique value proposition to customers.

#### 2.2 Develop a Clear Value Proposition

What is your value proposition? A value proposition is a statement that communicates the benefit or advantage that a product or service offers to your customers that is unique compared to your competitors. A clear value proposition is essential. Your value proposition should be compelling and aligned with the needs of your target corporations. Need help? Use the Value Proposition Canvas at EDIT.org.

Indeed has examples of value propositions from some of the companies you know well.

#### 2.3 Research Target Corporations or Government Agencies

As a supplier, researching target corporations or government agencies involves gathering information about potential customers to identify what aligns with your products or services. At the same time, you'll also gain additional insight into the preferences and trends that corporations or governments have when selecting suppliers. Here are some ways to learn more about your target market.

- Define Your Customer: Clearly identify the characteristics of the corporations or government agencies you want to target. Consider factors such as industry, size, location, market presence and purchasing behavior.
- Use Online Resources: Use online resources to find potential target corporations or government agencies. Websites like LinkedIn, industry-specific directories, agency websites and business databases can provide valuable information.
- Industry Publications: Subscribe to industry publications and magazines to stay updated on industry trends and key players.

- 4. Attend Trade Shows and Events: Participate in trade shows, conferences and networking events related to your target industries.
- 5. **Review Annual Reports:** Study the annual reports and financial statements of your target corporations to understand their financial health and priorities. Study the annual budget of your target government agencies to understand their priorities.
- 6. Analyze Company and Government Websites: Visit the websites of target corporations or government agencies to learn about their products, services, company culture and latest news or announcements.



Insider's Tip:

Build relationships with your customers before you bid. Building relationships and trust with potential customers takes time, so be patient and persistent. However, committing the time up front can provide a smoother bidding process once you're ready to bid.

Your local libraries or Small Business Development Centers offer software that can help you research corporations. If you need help connecting to these resources, call KCSourceLInk at 816-235-6500 or email info@kcsourcelink.com.

- Identify Key Decision-Makers: Determine the key decision-makers within the target corporations or government agencies who may be involved in procurement or vendor selection.
- Monitor social media: Follow target corporations or government agencies on social media platforms to gain insights into their activities and engagements.
- Industry Associations and Chambers of Commerce: Join industry associations and chambers of commerce related to your target industries. These organizations often provide access to valuable resources and networking opportunities.

- 10. **Explore Supplier Diversity Programs:** Investigate if your target corporations or government agencies have supplier diversity or socio-economic programs.
- Seek Referrals: Ask existing customers or business contacts for referrals to target corporations or government agencies that may benefit from your products or services.
- 12. **Reach Out and Network:** Once you have identified potential target corporations or government agencies, reach out to key contacts through email or LinkedIn. Attend relevant events to network with decisionmakers.

Remember that researching target corporations or government agencies is an ongoing process. Continuously update your research and adapt your approach based on the bids you plan to submit. Every corporation and government agency has its own preference.

#### 2.4 Certifications

A business certification is a formal recognition or credential granted by a certifying authority to a business entity that meets specific criteria or standards. Business certifications can serve various purposes and may be issued by government agencies, industry associations, nonprofit organizations or independent certifying bodies. Some common types of business certifications can be found below in Section 2.4a.

#### Insider's Tip:

Each corporation or government agency prefers different certifications. Research to understand what type of certifications and certifying bodies they prefer.

#### 2.4a What type of certifications exist?

There are many types of certifications available. Explore the grid below to see if there are any certifications that would be a good fit for your business.

Certification Name	Туре	Requirements
Small Business Administration 8(a) Business Development	Federal Government	The Small Business Administration 8(a) program is for small businesses owned by socially and economically disadvantaged individuals. This certification provides access to government contracts and assistance in business development, fostering growth and competitiveness.
WOSB (Women-Owned Small Business) & DWOSB (Disadvantaged Women-Owned Business)	Federal Government	The WOSB certification is granted by the SBA to businesses where women own at least 51% of the business. This certification enhances opportunities for women entrepreneurs to participate in federal procurement programs and compete for set-aside contracts.
HUBZone (Historically Underutilized Business Zone)	Federal Government	The HUBZone program, administered by the SBA, provides opportunities for small businesses located in economically distressed areas. Certification can enhance eligibility for government contracts, promoting economic development in designated zones.
SDVOSB (Service-Disabled Veteran- Owned Small Business)	Federal Government	This certification, overseen by U.S. Department of Veterans Affairs, is for businesses where service-disabled veterans own at least 51% of the business. It enhances opportunities for disabled veterans in federal procurement by setting aside contracts specifically for SDVOSBS.

Certification Name	Туре	Requirements
DBE (Disadvantaged Business Enterprise)	Federal Government	DBE certification, often issued by state transportation departments, supports businesses owned by individuals who are socially and economically disadvantaged. It provides opportunities to participate in federally funded, transportation-related projects.
SDB (Small and Disadvantaged Businesses) (General Service Administration Contracts)	Federal Government	The General Services Administration may classify businesses as Small Disadvantaged Businesses for the purpose of federal procurement through GSA contracts, enhancing opportunities for SDBs in the federal marketplace.
SBE (Small Business Enterprise)	Local Government	Many local governments offer SBE certification to encourage the participation of small businesses in public procurement. This certification often provides preferential treatment or set-aside opportunities for SBEs bidding on government contracts.
CBE (Certified Business Enterprise)	Local Government	In some municipalities, CBE certification is required for businesses seeking to participate in local procurement. This designation typically supports businesses that contribute to the economic development of the community by creating jobs and fostering local business growth.
VOSB (Veteran-Owned Small Business)	Federal Government	The SBA provides certification for Veteran- Owned Small Businesses. This certification is essential for VOSBs seeking to participate in federal procurement and take advantage of set-aside contracts specifically for veteran- owned businesses.

Certification Name	Туре	Requirements
SDVOSB Set-Asides (Service- Disabled Veteran-Owned Small Business – U.S. Department of Veterans Affairs Contracts)	Federal Government	In addition to certification, the Veterans First Contracting Program allows the VA to set aside contracts for Service-Disabled Veteran-Owned Small Businesses). This program ensures that a percentage of VA contracts are reserved for businesses owned by service-disabled veterans.
SBA HUBZone Certification	Federal Government	The Small Business Administration certifies businesses as HUBZone small businesses. This certification is specifically for businesses located in economically distressed areas (HUBZones) and provides access to set-aside contracts to promote economic development in those areas.
MBE (State, City and County Minority Business Enterprise Certifications)	Local Government	Various state and local governments offer MBE certifications to support minority- owned businesses. These certifications may provide preferential treatment or set-aside opportunities for MBEs bidding on government contracts at the state or local level.
MBE (Minority Business Enterprise) (The National Minority Supplier Development Council)	Third Party	The National Minority Supplier Development Council certifies businesses as Minority- Owned Business Enterprises. This certification enhances opportunities for minority- owned businesses to engage in corporate procurement and gain access to a network of corporate partners.
WBENC Certification for WBE/MBE (Women's Business Enterprise/ Minority Business Enterprise) (Women's Business Enterprise National Council)	Third Party	The Women's Business Enterprise National Council offers certification for both Women's Business Enterprises and Minority-Owned Business Enterprises. This dual certification recognizes businesses owned, operated and controlled by women and minorities.

Certification Name	Туре	Requirements
NGLCC Certification (National LGBT Chamber of Commerce) (LGBT- Owned Business)	Third Party	Although primarily focused on LGBT-owned businesses, the National LGBT Chamber of Commerce certification promotes inclusivity and diversity. It may also recognize businesses owned by ethnic minorities within the LGBT community, fostering diversity in procurement.
Corporate Supplier Diversity Programs	Third Party	Many large corporations have their own Supplier Diversity Programs, certifying businesses as MBEs. These programs aim to increase the inclusion of minority-owned businesses in corporate supply chains, providing opportunities for procurement and fostering diversity in business relationships.
ACDBE (Airport Concession Disadvantaged Business Enterprise)	Third Party	A business owner must meet certain eligibility criteria, including demonstrating social and economic disadvantage, proving that they control the business's operations and decision-making.
AABC (Asian American Business Certification)	Third Party	The Asian Chamber of Commerce in various regions offers certifications to Asian American and Pacific Islander-owned businesses. This certification is often used to gain access to networking events, business resources and opportunities within the local AAPI business community.
CAPA (Certified Asian Pacific American)	Third Party	The U.S. Pan American Asian Chamber of Commerce offers the CAPA certification, which is for Asian American and Pacific Islander-owned businesses. This certification is recognized by corporations, government agencies and other organizations looking to engage diverse suppliers.

Certification Name	Туре	Requirements
ISO (International Organization for Standardization Certifications)	International	Demonstrates a commitment to meeting specific standards and enhances the credibility of a small business. Examples, ISO 9001 (quality management) and ISO 14001 (environmental management).

Certifications can take time, if not sometimes also money. If you want to be connected to organizations that can help you certify your business, call KCSourceLink at 816-235-6500, email us at info@kcsourcelink.com or explore the resources in the appendix.

#### Insider's Tip:

Make sure the certification you are applying for is beneficial to the growth of your business. Each corporation and government entity has the certifications and certifying bodies they prefer to see.

#### 2.5 Developing Your Capability Statement

A capability statement is a concise document that outlines the key capabilities, qualifications and expertise of the business looking to be a supplier. The purpose of a capability statement is to highlight the supplier's strengths, past performance and unique selling points to help your small business stand out from competitors.

A well-crafted capability statement includes the following key components.

- 1. **Company Overview:** A brief introduction to the company, including its name, location, size and years of operation.
- 2. **Core Competencies:** A list of the company's core competencies and areas of expertise. This section highlights the specific products, services or solutions the company offers.
- 3. **Past Performance and Projects:** An overview of relevant completed projects, including notable clients, success stories and achievements.
- 4. Differentiators and Unique Selling Points: A clear statement of what sets

the company apart from competitors and why customers should choose them.

- 5. **Certifications and Qualifications:** Details of any certifications, licenses or accreditations that demonstrate the company's qualifications and commitment to quality.
- References and Testimonials: Testimonials or references from satisfied clients or partners that attest to the company's capabilities and performance.
- 7. **Contact Information:** Contact details, including the company's address, phone number, email and website.

A well-designed capability statement should be visually appealing and easy to read, typically kept to one or two pages. It should be tailored to the specific needs of the target audience and emphasize how your business can meet the requirements and add value to projects or initiatives communicated in the bid.

Here is a capability statement example from the U.S. Department of Health and Human Services.

#### **2.6 Understanding your NAICS NAICS code(s)**

North American Industry Classification System codes are a standard system used to classify and categorize businesses and industries in Canada, Mexico and the United States. NAICS codes are essential in procurement as they help streamline the supplier selection process, support supplier diversity initiatives and enable better analysis and decision-making throughout the procurement process.

Take the time to identify the NAICS code(s) that fit your business best, as the NAICS code(s) can determine how business is considered during the procurement process. You can search for your NAICS code(s) with the NAICS & SIC Identification Tools through the NAICS Association.

Keep in mind, NAICS codes have size standards built into the code. This size standard determines whether your business falls into the category of "small business" and if you can access the small business set-asides. To learn more about set-asides, check out this article from the U.S. Small Business Administration.

#### **Insider's Tip:**

Notice above we mention code(s). Keep in mind that your business might have multiple NAICS codes.

#### 2.7 Understanding United Nations Standard Products and Services Code(s)

The United Nations Products and Services Codes provide a classification for your products and services that is recognized globally.

This is relatively new, but some corporations are utilizing the codes to identify businesses. When researching your corporations, you should uncover whether their preference is for NAICS or UNSPSC classification. Find your UNSPSC at <u>United Nations Standard Products and Services</u> Code.

# Showcasing Your Capabilities - Soft Skills and Business Persona

#### 3.1 Develop a Compelling Portfolio of Case Studies

Creating a compelling portfolio of case studies involves showcasing your business's successes, capabilities and the value you have provided to your clients or customers. These documents build trust, demonstrate expertise and attract new clients or customers. Guidelines for creating a case study are below.

- Select Relevant Projects: Choose projects or engagements that best represent your business's strengths and align with your target audience's interests. Focus on projects that had significant positive outcomes or solved specific challenges.
- 2. **Outline the Structure:** Create a clear structure for case studies. A typical structure includes:
  - Introduction: Provide a brief overview of the project and its importance.
  - Client Background: Describe the client's industry, their goals and challenges.
  - Solution: Explain how your business addressed the client's needs or problems.

- Implementation: Detail the process, methodologies and strategies you used.
- **Results:** Highlight the measurable outcomes and achievements.
- **Testimonials:** Include quotes or feedback from satisfied clients.
- **Visuals:** Use relevant images, charts or infographics to make the content visually appealing.
- **Reference:** Include a past project's main point of contact, along with their name and contact information. This should be the person who can vouch for your work if a potential buyer seeks to do its due diligence.

- Tell a Story: Turn your case studies into compelling narratives. Use storytelling techniques to engage readers and make the content more memorable and relatable.
- 4. **Use Data and Evidence:** Back up your claims with concrete data, metrics and evidence. Quantify the results wherever possible to demonstrate the impact of your work.
- Highlight Challenges and Solutions: Display the challenges you faced during the project and how you overcame them. This demonstrates your problem-solving abilities.

- 6. **Focus on Benefits:** Emphasize the benefits and value your solutions brought to the client. Show how your work positively affected the business.
- 7. Keep it Client-Centric: Although you want to highlight your expertise, remember that the focus should be on the client's successes. Speak to your target audience's needs and pain points.
- 8. **Include Visual Elements:** Use visually appealing graphics and images to break up text and make the case studies more engaging.
- Make it Easy to Read: Use clear and concise language and break the content into easily digestible sections with headings and subheadings.

By following these steps, you can create compelling case studies that effectively demonstrate your business's value and attract potential clients or customers.

#### 3.2 Leverage Testimonials and References

Testimonials and references can be powerful. Make sure to collect testimonials and references from satisfied clients and use them to highlight your business's strengths.

Request feedback as a part of your project process. The more feedback the better, even if it is not as positive as you would hope. Negative feedback is an opportunity to improve and follow up with a second chance to provide quality customer services. If you get positive feedback, request permission to develop a case study around the project, especially if the project is related to others you plan to go after as a supplier.

#### **3.3 Create a Professional Business Profile**

Not required but suggested, a professional profile is a compelling summary outlining key information about your business. Professional business profiles often include:

- 1. Business Name and Logo
- 2. Contact Information: physical address, phone number and email address
- 3. Website and Social Presence
- 4. Overview of the Business: mission and vision statements, history of the company, key achievements and description of products and services
- 5. Core Values and Culture

Your professional business profile assists potential clients, customers, partners and investors to quickly understand what the business is all about. The profile should be well-crafted and tailored to resonate with the target audience. The profile can be used in various contexts, such as marketing materials, proposals, website "About Us" pages and networking events.

- 6. Client Portfolios, Testimonials and Success Stories
- 7. Achievements and Recognitions
- 8. Licenses and Certifications
- 9. Team Member Profiles, Expertise and Number of Employees
- 10. Financial Information

#### Insider's Tip:

Your professional business profile should be concise, averaging about one to two pages. The longer it is, the less likely your target audience will read all the information. Consider using visuals to make the information easier to consume.



#### **3.4 Establish Digital Marketing and Online Presence**

Establishing a digital marketing strategy and building an online presence is crucial for businesses in the modern era. The digital landscape has transformed how consumers and businesses interact, and having a strong online presence offers several significant advantages.

- Reach a Wider Audience: With the internet's global reach, businesses can connect with potential customers and clients worldwide. An online presence allows you to expand your market beyond local boundaries and tap into new markets.
- 24/7 Availability: Unlike traditional brick-and-mortar stores with limited operating hours, an online presence

ensures that your business is accessible 24/7. Customers can visit your website, browse products and make purchases at any time, increasing convenience and potential sales.

 Cost-Effectiveness: Digital marketing, compared with traditional advertising methods, is often more cost-effective. Social media, email marketing and content marketing allow businesses to reach a large audience without significant expenses.

- 4. **Targeted Marketing:** Digital marketing platforms enable businesses to target specific demographics, interests and behaviors. This targeted approach ensures that marketing efforts are directed at the right audience, increasing the chances of conversion.
- 5. **Data and Analytics:** Digital marketing provides valuable data and analytics to track the effectiveness of marketing campaigns. Businesses can measure website traffic, user behavior, conversion rates and other key performance indicators (KPIs) to make data-driven decisions.
- 6. **Engagement and Interaction:** Through social media, blogs and email marketing, businesses can engage and interact with their audience in real time. This fosters stronger relationships with customers,

increases brand loyalty and encourages feedback.

- 7. Competitive Advantage: In today's digital-first world, businesses without an online presence may fall behind competitors. An established online presence can give you a competitive edge and help you stand out in the market.
- 8. **Brand Building and Awareness:** A wellcrafted online presence can enhance brand visibility and awareness. Through consistent branding, content and engagement, businesses can establish a strong brand identity in the minds of consumers.
- E-Commerce Opportunities: For businesses selling products, an online presence opens e-commerce opportunities. E-commerce platforms enable direct sales to customers globally, expanding revenue streams.

Overall, a digital marketing strategy and an established online presence are essential for businesses to thrive in the digital age. It allows businesses to connect with their target audience, build brand recognition, increase sales and adapt to the ever-changing market dynamics.

#### Insider's Tip:

Making your email match your website domain can make your business look more professional and is required for applications with the federal government. Federal government application platforms often divert general mail service emails (@gmail, @yahoo, @aol, etc.) to spam.



# Leveraging Supplier Diversity Programs

#### 4.1 Explore Local Companies with Supplier Diversity Programs

Many corporations have supplier diversity programs that are designed to increase the participation of small and diverse businesses in their supply chains.

#### 4.2 Connect with Supplier Diversity Officers or Small Business Liaisons

Connecting with supplier diversity officers or small business liaisons can be an effective way to establish relationships with target corporations or government agencies. Make sure to introduce yourself, share your capability statement and ask about upcoming procurement opportunities.

There are many ways to find the names and contact information of supplier diversity officers or small business liaisons. Here are some approaches to help you locate the right contacts.

- Company Website: Start by visiting the company's official website. Many large corporations and organizations have dedicated pages or sections for their supplier diversity program, which may include the names and contact information of their supplier diversity officers.
- Supplier Diversity Databases: Some government agencies and private organizations maintain databases of companies with supplier diversity programs and their respective contacts. Check with relevant agencies or business directories to access such databases.
- 3. **Industry Associations:** Reach out to industry-specific associations or chambers of commerce. They may have information on companies with supplier diversity initiatives and how to contact their officers.
- 4. **Social Media:** Look for company profiles on professional social media platforms, such as LinkedIn. Many supplier diversity officers are active on LinkedIn and may have their contact information there.
- 5. Supplier Diversity Events and Conferences: Attend supplier diversity

events, trade shows and conferences. These gatherings often provide opportunities to meet and network with supplier diversity officers directly.

- Online Research: Use search engines to look for news articles, press releases or interviews mentioning the company's supplier diversity program and its officers.
- Business Directories: Online business directories may have contact information for company representatives, including supplier diversity officers and small business liaisons.
- 8. **Public Procurement Websites:** Some government agencies and large

organizations publicly post procurement information, including contacts for their supplier diversity programs.

- Supplier Diversity Networks: Join supplier diversity networks or organizations, as they may offer resources and contacts for diverse suppliers.
- 10. **Request Information:** If you have already identified the company's supplier diversity program, contact the company's procurement department or supplier diversity department directly and request the contact information of the supplier diversity officer.

Remember to always be professional and respectful when reaching out to supplier diversity officers or small business liaisons. Clearly explain your interest in becoming a diverse supplier and how your products or services align with the company's needs and goals.

Please note that the availability of contact information may vary from one company to another. Some companies or government agencies may not publicly disclose the contact details of their supplier diversity officers or small business liaisons. In such cases, attending events and conferences can be beneficial to establish direct connections.

#### 4.3 Attend and Showcase at Supplier Diversity Events

Attending and showcasing at supplier diversity events helps you to establish visibility and credibility with target corporations or government agencies. Prepare your elevator pitch, bring plenty of business cards and follow up with potential partners after the event.

Many organizations in the region host events where you can connect with supplier diversity and procurement professionals.

#### Insider's Tip:

Keep up to date with what is going on in your community with the KCSourceLink Calendar. Events are highlighted monthly through the KCSourceLink Newsletter.

In fact, you're encouraged to sign up for each of the organization's newsletters located on the last pages of this handbook. Each organization provided invaluable insights into the creation of this handbook, and provide their services at low- to no-cost.

## **Capital Education**

#### 5.1 Prepare Your Financials to Understand Your Business Capabilities.

To understand your business capabilities when engaging in procurement, prepare and analyze your financials thoroughly. At times, you will need to cash flow a project or a portion of the project before you receive payment. Here are the key steps to follow:

- Gather Financial Statements: Collect your company's financial statements, including the balance sheet, income statement (profit and loss statement) and cash flow statement. These documents provide a comprehensive overview of your business's financial health.
- Analyze Revenue and Sales: Examine your revenue and sales trends over the past few years. Look for patterns, seasonality and any significant changes. Understanding your sales performance helps assess your capacity for new procurement opportunities.
- 3. **Review Expenses and Cost Structure:** Analyze your expenses and cost structure to identify areas where cost efficiencies can be achieved. Understanding your cost breakdown helps in pricing your products or services competitively.
- Assess Profitability: Calculate your gross profit margin, operating profit margin and net profit margin. These metrics indicate how efficiently your business generates profits from its core operations.

- 5. Evaluate Working Capital: Review your current assets (e.g., cash, accounts receivable, inventory) and current liabilities (e.g., accounts payable, shortterm debt). Sufficient working capital ensures your business can meet its shortterm obligations and operate smoothly.
- 6. **Cash Flow Analysis:** Analyze your cash flow to assess your ability to manage day-to-day operations and meet financial commitments. Positive cash flow is vital for maintaining financial stability.
- 7. Debt and Financial Obligations: Evaluate your outstanding debt and financial obligations. Understanding your debt position helps you make informed decisions about taking on additional financial commitments.
- 8. **Assess Financial Ratios:** Calculate financial ratios like current ratio, quick ratio, debt-to-equity ratio and return on assets. These ratios offer insights into your liquidity, debt levels and financial performance.

- Consider Profitability by Product/ Service: If applicable, evaluate the profitability of individual products or services. Identify your most profitable offerings and focus on promoting them in procurement opportunities.
- 10. **Identify Funding Requirements:** Determine if you need additional capital to support increased procurement activities or to invest in business growth.
- Plan for Growth: Based on your financial analysis, develop a plan to improve financial performance and position your business for growth in the procurement market.

- 12. **Budgeting and Forecasting:** Create a budget and financial forecast to project future revenues, expenses and cash flow. This helps in making informed decisions and setting realistic procurement goals.
- 13. Bonding Ability: refers to the capacity of a person or entity to obtain surety bonds, which act as financial guarantees ensuring contract obligations are met. These bonds function like insurance, safeguarding the party receiving the bond (the obligee) if the bonded party (the principal) fails to fulfill their contractual commitments.

By analyzing your financials comprehensively, you will gain a clear understanding of your business's financial capabilities, strengths and areas for improvement. This information will enable you to confidently engage in procurement opportunities and make strategic decisions to enhance your business's performance.



You can find free cash flow and financial planning templates online through <u>SCORE</u>. If you need hands-on support, reach out to KCSourceLink, and we will connect you to one-on-one support from the organization most suited to you and your business. Call us at 816-235-6500 or email info@kcsourcelink.com.

#### 5.2 Understand the Amount of Capital You Have and the Amount You Will Need

To understand how much additional capital you need to bridge the gap between what you have and what you need to execute a project as a supplier, follow these steps:

1. Assess Project Requirements:

Evaluate the specific requirements of the project you want to undertake as a supplier. Determine the scope, timeline and resources needed to successfully complete the project. 2. Identify Available Capital: Review your current financial position and assess the funds you have available for the project. This includes cash reserves, available credit lines and any existing funds earmarked for business expansion.

- 3. **Calculate Project Costs:** Estimate all the costs associated with executing the project. This includes expenses such as materials, labor, equipment, overhead, transportation and any other necessary expenditures.
- Consider Contingencies: Account for unexpected costs or contingencies that may arise during the project execution. Building a buffer for contingencies is essential for managing unexpected expenses.
- Determine Funding Gap: Calculate the difference between the project costs (Step 3) and the available capital (Step 2). This difference represents the funding gap that needs to be filled to execute the project.
- Explore Financing Options: Identify potential sources of funding to bridge the funding gap. Some common financing options include:
  - **Self-funding:** Using personal savings or profits from business.
  - **Partner with Another Company:** Splitting the project among multiple companies increases the capacity to do the work and access to financial resources.
  - **Bank Loans:** Applying for a business loan from a bank or financial institution.
  - **Investors:** Seeking investment from angel investors, venture capitalists or other equity partners.

- **Crowdfunding:** Raising funds from many individuals through online crowdfunding platforms.
- **Government Grants or Subsidies:** Investigating if there are any available grants or subsidies for a specific project or industry.
- **Supplier Financing:** Negotiating extended payment terms with suppliers to improve cash flow.
- 7. **Evaluate Risks and Return on Investment:** Assess the risks associated with obtaining additional capital and the potential return on investment from executing the project. This analysis helps you determine the feasibility of the project and the financial implications.
- 8. **Create a Financial Plan:** Develop a comprehensive financial plan that outlines how you will utilize the acquired capital to execute the project and achieve your business objectives.
- 9. **Negotiate Terms:** If you plan to secure funding from external sources, negotiate favorable terms regarding interest rates, repayment schedules and any collateral requirements.
- 10. **Monitor and Control:** Once you acquire the necessary capital, closely monitor project expenses and financial performance to ensure the project remains on track and within budget.

Understanding the funding gap and the available financing options will help you make informed decisions about acquiring the necessary capital to execute the project as a supplier successfully. It is crucial to balance the financial needs of the project with the financial stability and long-term sustainability of your business.

## Navigating the Procurement Process

#### **6.1 Understand Procurement Practices and Requirements**

As a supplier, the process for procurement involves various steps to identify, pursue and secure business opportunities with buyers or clients. Here is a general outline of the procurement process from the supplier's perspective:

- Identify Procurement Opportunities: Watch for procurement opportunities, such as request for proposals (RFPs), request for quotations (RFQs) or other solicitations relevant to your products or services.
- 2. **Review and Understand Requirements:** Thoroughly review the RFPs or solicitations to understand the buyer's requirements, scope of work, evaluation criteria, submission deadlines and any specific instructions.
- 3. **Prepare and Submit a Proposal or Bid:** Develop a comprehensive and compelling proposal or bid that addresses the buyer's needs and demonstrates how your products or services meet the requirements. Clearly outline your pricing and terms.
- 4. **Proposal Submission:** Submit your proposal or bid before the specified

deadline through the designated channel and follow the submission instructions precisely.

- 5. **Evaluation and Selection:** After submission, the buyer evaluates all proposals or bids received. The evaluation may include technical assessments, price comparisons and other criteria outlined in the solicitation.
- Contract Negotiation: If your proposal is shortlisted, you may negotiate with the buyer to finalize the terms and conditions of the contract, including pricing, deliverables and timelines.
- 7. Award of Contract: If your proposal is successful and meets the buyer's requirements, the contract is awarded to your company. Be prepared to comply with any additional administrative requirements before the contract is finalized.

- Contract Fulfillment: Once the contract is awarded, fulfill your obligations as per the agreed-upon terms and conditions. Ensure timely delivery of goods or services and maintain effective communication with the buyer throughout the process.
- Invoice and Payment: Submit accurate and timely invoices for the products or services provided. Follow up on payments to ensure timely receipt.
- 10. **Customer Relationship Management:** Build and maintain strong relationships

with customers. Provide excellent customer service and seek feedback to continuously improve your offerings.

11. **Performance Evaluation and Continuous Improvement:** Review your performance on completed projects or contracts. Analyze feedback, identify areas for improvement and make necessary adjustments to enhance your future bids and proposals.

#### 6.2 Familiarize yourself with the types of procurement solicitation.

Make sure to familiarize yourself with the types of procurement solicitation and understand the requirements for each. Procurement solicitations are requests or invitations from buyers to suppliers or vendors to submit bids or proposals for providing goods, services or works. There are several types of procurement solicitations based on the requirement and the procurement process:

- Request for Quotation (RFQ): An RFQ is a simple solicitation used for procuring standardized goods or services with welldefined specifications. Suppliers provide quotes for the requested products or services, and the contract is usually awarded to the lowest-priced bidder.
- Request for Proposal (RFP): An RFP is a more comprehensive solicitation used when the buyer's requirements are complex or when they need to explore multiple solutions. Suppliers submit detailed proposals that outline how they will fulfill the buyer's needs, along with pricing and other relevant information. The contract may be awarded based on a combination of technical merit and cost.
- 3. **Request for Information (RFI):** An RFI is a preliminary solicitation used by buyers to gather information about available

products, services or solutions in the market. It helps buyers understand what options are available before proceeding to an RFP or other procurement process.

- 4. Invitation to Bid (ITB): An ITB is used for straightforward procurement of goods or services where the buyer's requirements are clear and well-defined. Suppliers submit sealed bids, and the contract is awarded to the lowest-priced responsive and responsible bidder.
- Expression of Interest (EOI): An EOI is used to gauge interest from potential suppliers for a specific project or opportunity. It is often followed by an RFP or another solicitation process.
- Pre-Qualification Questionnaire (PQQ): A PQQ is used to pre-qualify suppliers based on specific criteria, such as

financial stability, experience and capability. Only pre-qualified suppliers are invited to participate in the subsequent procurement process.

 Request for Tender (RFT): An RFT is like an ITB and is commonly used in construction projects. Suppliers submit bids for the specific project, and the contract is awarded to the lowest-priced responsive and qualified bidder.

8. Notice of Funding Opportunity (NOFO): A NOFO typically communicates to nonprofit organizations that there is a grant or cooperative agreement available.

#### 6.3 Preparing Effective Proposals and Bids

Preparing an effective proposal and bid is essential for suppliers to win contracts and secure business opportunities. Here are the key steps to help you prepare a compelling and successful proposal:

- 1. Read and Understand the Requirements: Thoroughly review the request for proposal or bid solicitation to understand the buyer's requirements, scope of work, deliverables, evaluation criteria and deadlines.
- 2. **Gather Relevant Information:** Gather all necessary information about your company, including past projects, experience, qualifications, certifications and references.
- 3. Address Buyer's Needs: Tailor your proposal to address the specific needs and preferences of the buyer. Clearly demonstrate how your products or services meet their requirements.
- Highlight Unique Selling Points: Highlight your strengths and unique selling points that set your company apart from competitors. Emphasize your expertise, innovations and advantages.
- 5. **Provide Clear and Detailed Solutions:** Clearly outline how your products or services will fulfill the buyer's

requirements. Offer specific details and explanations to display your understanding of the project.

- 6. **Explain Value and Benefits:** Articulate the value and benefits the buyer will gain by choosing your company. Focus on the outcomes and positive impact your solutions will have on their business.
- Demonstrate Past Performance: Provide case studies, testimonials and references that demonstrate successful past projects and satisfied customers.
- 8. **Price Competitively and Transparently:** Offer a competitive and transparent pricing structure. Clearly explain the cost breakdown and any additional charges, if applicable.
- Comply with Formatting and Submission Guidelines: Follow the formatting and submission guidelines outlined in the RFP. Pay attention to details, such as page limits and required document formats.

- 10. **Proofread and Edit:** Thoroughly proofread and edit your proposal to ensure it is error-free, complete, professional and easy to read.
- Submit on Time: Submit your proposal before the deadline. Late submissions may be disqualified.
- 12. Engage in Pre-Proposal Meetings (if applicable): If the RFP allows for pre-proposal meetings or site visits, participate to gain a better understanding of the project and to establish a rapport with the buyer.
- 13. Seek Feedback and Revise: If your proposal is not successful, seek feedback from the buyer and use it to improve future proposals.
- 14. **Follow Up:** After submitting your proposal, follow up with the buyer to confirm receipt and express your continued interest in the project.
- 15. Be Professional and Responsive: Throughout the process, maintain a professional demeanor and be responsive to any additional questions or requests from the buyer.

By following these steps and presenting a well-prepared and comprehensive proposal, suppliers increase their chances of winning contracts and securing valuable business opportunities. It is essential to invest time and effort in crafting a compelling proposal that showcases your company's capabilities and aligns with the buyer's needs.

#### 6.4 Managing the Contract Negotiation Process

To manage the contract negotiation process as a supplier, you should start by clearly defining your terms and conditions. This includes payment terms, delivery schedules and any other relevant details. Once you have a clear understanding of your requirements, you can begin negotiating with your customer.

During the negotiation process, it is important to remain professional and open to compromise. Be prepared to make concessions, but also be firm in your position. Keep detailed notes throughout the negotiation process and make sure that all agreements are documented in writing.

It is also important to understand customer needs and preferences. Personalize your communication with them and address any concerns or issues they may have. Understanding customer needs and preferences can help you tailor your offerings and proposals to better meet their requirements and, in turn, leverage your needs as a small business, which can further improve your chances of securing a mutually beneficial contract.

Finally, consider partnering with a legal professional to review and finalize the contract. This can help ensure that all terms and conditions are legally binding and protect your interests as a supplier. By following these strategies, you can effectively manage the contract negotiation process and build a strong business relationship with your customer.

# Contract Execution and Relationship Management

#### 7.1 Fulfilling Contractual Obligations

When entering into a contract, you commit to delivering products, services or specific outcomes per the agreed-upon terms and conditions.

Here are essential steps to ensure you fulfill your contractual obligations:

1. **Understand the Contract:** Thoroughly review and understand the contract's terms, including deliverables, timelines, quality standards, payment terms and any other obligations or conditions. Seek legal advice if necessary to ensure full comprehension.

Local groups like APEX Accelerators can also help businesses seeking free support. Apex Accelerators provide education and training to ensure businesses can participate in federal, state and local government contracts. Local offices are:

- Kansas APEX Accelerator
- Missouri APEX Accelerator
- 2. **Resource Planning:** Assess the resources required to meet the contractual obligations. Determine if you have the necessary workforce, equipment,

materials and capacity to deliver as agreed.

- 3. **Communication:** Maintain clear and open communication with the client throughout the contract period. Address any concerns promptly, and proactively inform the client of progress or potential delays.
- Quality Control: Ensure that your products or services meet the agreedupon quality standards. Implement quality control measures to detect and resolve any issues that may arise.
- Timely Delivery: Strive to deliver products or services within the agreed-upon timelines. If unforeseen delays occur, communicate the reasons to the client and agree on revised delivery schedules if necessary.
- 6. **Document Everything:** Keep detailed records of all communications, changes

and any deviations from the original contract. Documenting everything helps resolve disputes and provides evidence of compliance.

- Address Change Requests: If the client requests changes to the original contract, evaluate the impact on costs, timelines and resources. Negotiate and document any amendments to the contract.
- 8. **Invoice and Payment:** Submit accurate and timely invoices for the products or services rendered. Clearly state the payment terms and any applicable discounts or penalties for overdue payments.
- 9. **Maintain Professionalism:** Conduct business in a professional and ethical

manner, respecting the terms of the contract and building trust with the client.

- 10. **Risk Management:** Identify potential risks that could affect contract fulfillment and develop risk mitigation strategies to address them.
- 11. **Performance Evaluation:** Regularly evaluate your performance against the contract's requirements. Address any shortcomings and seek feedback from the client for continuous improvement.
- 12. **Post-Contract Support:** Offer postcontract support and assistance to the client, if applicable, to ensure customer satisfaction and maintain a positive relationship.

Fulfilling contractual obligations is not only essential for meeting legal requirements but also for building a reputation as a reliable and trustworthy supplier. It can lead to repeat business and positive word-of-mouth referrals.

#### 7.2 Accounts Receivable Management

As a supplier, you can implement a few strategies to ensure that your accounts receivable are managed efficiently. First, make sure you have clear payment terms and policies in place. This will help avoid any misunderstandings and ensure that your customers are aware of their payment obligations.

It is also important to keep track of your accounts receivable regularly. Utilize accounting software to manage your invoices and payments and generate reports to monitor your cash flow. Consider sending regular reminders to customers who have overdue payments and following up with them to resolve any outstanding issues.

Key practices for accounts receivable management as a supplier:

- 1. **Clear and Detailed Invoicing:** Provide clear and detailed invoices to customers that include all necessary information, such as billing terms, due dates, payment methods and itemized charges.
- 2. Set Clear Payment Terms: Establish clear and reasonable payment terms with customers upfront. Clearly communicate payment due dates and consequences for overdue payments.

- 3. **Prompt Invoicing:** Send invoices promptly after delivering goods or completing services. Delayed invoicing can lead to delayed payments.
- 4. Automated Invoicing and Reminders: Utilize accounting software to automate the invoicing process and set up reminders for customers before the payment due date.
- 5. Offer Multiple Payment Options: To make it easier for customers to settle invoices, provide them with various payment options, such as credit cards, electronic transfers or checks.
- 6. Follow up on Overdue Invoices: Monitor accounts receivable regularly and follow up on overdue invoices promptly. Send reminders and make phone calls to customers to inquire about payment status.
- 7. Maintain Customer Relationships: Even during collections efforts, maintain a positive relationship with customers to preserve future business opportunities.
- 8. **Regular Reconciliation:** Regularly reconcile accounts receivable records with financial statements to identify discrepancies and take corrective actions.

Consistent and effective accounts receivable management helps suppliers maintain a healthy cash flow, reduce unmanageable debt write-offs and trust customers. By implementing these practices, suppliers can improve their overall financial stability and better manage their business operations.

#### **Insider's Tip:**

It is also important to make the payment process easy for your customers. Consider utilizing an Automated Clearing House (ACH), credit card capture or other methods to set up and automate payments. These articles explain these practices:

- What is an ACH Payment: A Complete Guide | PayPal US
- Payment Automation: How It Works & Its 6 Benefits in 2024 | aimultiple.com

Note: These articles are not from partners. Vet each organization before providing any personal information. These articles are provided for their content only.







#### 7.3 Maintaining Effective Communication

Effective communication is key to effectively executing a contract. You should respond promptly to inquiries, emails and messages from customers and partners. Provide clear and concise answers to their questions or concerns while practicing active listening during conversations and meetings. By doing this, you can understand the needs and expectations of your customers, allowing you to tailor your offerings accordingly. Additionally, ensure that you are accessible and reachable, making it easy for customers to contact you through various communication channels, such as phone, email and social media.

You should provide regular updates to manage your clients' expectations and establish clear communication protocols with customers and partners. Defining the preferred modes of communication and the appropriate points of contact can help you avoid misunderstandings. Personalizing communication when appropriate, addressing customers by their names and referring to their specific needs or preferences can also help establish long-term relationships built on trust, transparency and dependability.

Consistency is key when it comes to maintaining effective communication. You should maintain consistency in your communication style and tone to build familiarity and trust with your customers. Utilizing communication tools and technology to streamline processes and ensure efficient communication is also important. However, it is essential to maintain a human touch in interactions.

Addressing complaints or issues with professionalism and empathy and working toward finding solutions and providing satisfactory resolutions is also crucial. Transparency about your products, services, pricing and policies prevents clients feeling misled or having expectations that are unrealistic. If dealing with international customers, be sensitive to cultural differences in communication styles and preferences. Training your staff in effective communication skills and empowering them to handle customer inquiries and concerns professionally is also important.

Use language that your audience understands and avoid technical jargon that may confuse or alienate customers. After completing a project or delivering a product, following up with customers to ensure their satisfaction and address any post-delivery concerns is also recommended. Finally, expressing gratitude to customers for their business and loyalty and showing appreciation for their support can help establish a positive relationship.

#### 7.4 Providing Exceptional Service and Quality

As a supplier set on delivering exceptional service and quality, you should prioritize responsiveness and clear communication with your clients, ensuring that you remain available to address any inquiries, concerns or updates that may arise.

In addition to being adaptable to each client's unique needs and preferences, you should consistently assess and refine your processes and products to ensure optimal outcomes. This includes regular reviews of your quality control protocols, as well as investing in innovative technologies and tools to enhance your capabilities. Your primary objective as a supplier is to establish and maintain long-term relationships and built on trust, transparency and dependability. By consistently delivering superior service and quality, you foster loyalty and confidence in your clients, enabling them to achieve their business objectives with ease.

By prioritizing exceptional service and quality, you differentiate your business in a competitive market and build a loyal customer base. Satisfied customers are more likely to recommend your business to others, leading to organic growth and enhanced brand reputation. Remember that delivering outstanding service and quality is an ongoing commitment that requires continuous effort and a customer-centric mindset.

#### 7.5 Seeking Feedback and Continuous Improvement

You should constantly seek feedback. If all feedback is positive, great! Use that feedback to access additional clients. However, if you receive constructive feedback from customers, it can help you identify areas for improvement and ensures your business stays competitive and customer-focused.

Do you need some strategies for seeking customer feedback? Here are a few ways to do it:

- 1. **Customer Surveys:** Conduct regular customer satisfaction surveys to gauge how well you are meeting customer needs and expectations. Use quantitative and qualitative questions to gather a variety of valuable insights.
- 2. **Feedback Forms:** Provide feedback forms or suggestion boxes to collect feedback from customers after sales or service interactions.
- 3. **Personalized Follow-Up:** Follow up with customers individually to seek their feedback on specific transactions or projects. Personalized interactions demonstrate that you value their opinions.

- 4. **Respond to Reviews:** Monitor online reviews and respond to both positive and negative feedback. Address concerns and show that you take customer feedback seriously.
- 5. **Engage with Customers:** Engage in open and transparent communication with customers. Encourage them to share their thoughts and ideas for improvement.
- Customer Advisory Boards: Establish customer advisory boards or focus groups to involve key customers in providing feedback and insights on your products and services.

When you collect this feedback, make sure you are leveraging the information or data. Analyzing your customer feedback for trends and patterns can help you decide if the challenge the customer faced was a one-time incident or a systemic problem that may need to be addressed within your operational structure.



**Insider's Tip:** 

Collecting feedback without addressing client concerns is a waste of time and can be damaging to your business's reputation. Your commitment to listening to customers and acting on their feedback will set your business apart as a supplier that values customer satisfaction and strives for excellence.

#### 7.6 Contract Renewal or Termination

Be sure to have a strong contract renewal strategy before the renewal sneaks up on you. Renewing contracts can create stability in your business, maintain a positive business partnership and provide improved terms to existing contracts. Not to mention, contract renewal can be quite cost effective, and sourcing additional contracts can eat up your time and resources.

LinkedIn has created a great article on "How to Set up a Proper Contract Renewal Strategy."

#### **Build your Network (Checklist)**

Networking is a vital activity for suppliers to expand business connections, find potential customers and build valuable relationships in the industry. Here is a checklist to help you effectively network as a supplier:

### Connect with corporations and government agencies to build relationships and visibility:

- Attend Networking Events and Business Conferences
- Join Industry Associations and Chambers of Commerce
- Engage in Online Networking and Social Media
- □ Seek Mentorship and Collaboration Opportunities

#### Connect with other small businesses to:

- □ Form Strategic Partnerships and Joint Ventures
- Engage in Subcontracting Opportunities
- Attend Small Business Matchmaking Events

## Conclusion

Engaging with large corporations or government agencies can be a transformative experience for small and diverse businesses. By following the guidelines outlined in this handbook, you can position your business for success, establish meaningful relationships with larger corporations and unlock new growth opportunities. Remember, perseverance, professionalism and adaptability are key attributes in navigating the corporate landscape. Good luck on your journey with corporate and government engagement!

## **Special Thanks**

We'd like to offer a special thanks to the organizations that helped develop this handbook and participated in the Supplier Diversity Task Force. If you would like to connect with any of the organizations below, reach out to KCSourceLink at **816-235-6500** or email us at **info@kcsourcelink.com**.

Asian American Chamber of Commerce of Kansas City

The Black MasterMind Group Charitable Foundation

**Connectus World Wide** 

Economic Development Corporation of Kansas City

Greater Kansas City Chamber of Commerce

GSA Heartland Office of Small and Disadvantaged Business Utilization

Hispanic Chamber of Commerce of Greater Kansas City

Hispanic Economic Development Corporation of Greater Kansas City

Kansas Department of Commerce: Office of Minority & Women Business Development

Kansas Procurement Technical Assistance Center - Kansas City

Kansas Small Business Development Center at Johnson County Community College

Kansas Small Business Development Center at University of Kansas

**KC BizCare** 

Metropolitan Community College - Supplier Diversity

Mid-America LGBT Chamber of Commerce

Mid-America Trade Adjustment Assistance Center

Missouri Apex Accelerator - Kansas City

Missouri Department of Economic Development: International Trade and Investment Office

Missouri Small Business Development Center at Northwest Missouri State University - St. Joseph

Missouri Small Busines Development Center at University of Missouri - Kansas City

Mountain Plains Minority Supplier Development Council

**Prospect Business Association** 

The Toolbox: Small Business Resource Center

**Unified Contractors of Kansas City** 

U.S. Department of Commerce | International Trade Administration (Kansas City U.S. Export Assistance Center)

U.S. Small Business Administration - Kansas City District Office

Women's Business Center of Kansas City

World Trade Center - Kansas City